

## **Elicia Pegues Spearman Bio**

Elicia Pegues Spearman is the first General Counsel for Quinnipiac University, and assumed the dual role of General Counsel & Vice President of Human Resources in April 2020. The private University, located in Connecticut, has approximately 7,000 undergraduates and 3,000 graduate students. Prior to this role, she was the Vice President & Chief Human Resources Officer for General Dynamics Electric Boat, where she led the HR function for the company's 17,000 employees and managed a budget of \$24 million.

Previously, she also held legal and/or HR positions at Hubbell Incorporated, Aetna, Children's National Medical Center, and the Federal Bureau of Investigation. Spearman has earned several prestigious awards for her professional accomplishments and community service, including being named in Savoy Magazine's 2019 Most Influential Women in Corporate America.

Spearman earned her juris doctor degree from Case Western Reserve School of Law and earned a bachelor's degree from Wellesley College.