Incumbent Worker Training 2014 - 2015

I wanted to provide you with an update for the Incumbent Worker Training monies for this program year, July 2014- June 2015. The Connecticut Department of Labor has received an allocation for businesses that are planning to conduct internal training for their new and existing employees.

Here is an overview:
At the Connecticut Department of Labor, we know how important it is for companies to develop and maintain a competitive edge. Let us show you how our job training grants can be customized to meet your individual needs:

What is the financial incentive for trying new, innovative training for my workers?
The grant equals 50% of your training project or activity. For example, the grant would equal $10,000 for a training project that costs $20,000.

What type of training is eligible for these grants?
Job training programs should assist workers in obtaining skills to start or move up their career ladders. These programs may include training designed to increase the basic skills of employees, training in written and oral communication, mathematics or science and training in technical and technological skills.

What type of business is eligible for these grants?
Businesses should be from economically vital industries that employ workers in high growth occupations. These industries include, but are not limited to Advanced Manufacturing, Healthcare, Finance and Insurance, and Bioscience.

How does a business qualify for a grant?
Given the limited amount of funds, priority in funding is given to high-growth work organizations. Such organizations are committed to creating career ladders for their front line employees, providing a safe and healthy workplace, and providing wages and benefits that exceed industry averages. This year, employers who have not received Incumbent Worker Training funds in the past three years are strongly encouraged to apply as they will be considered a priority.
Is there a lot of paperwork required to obtain these grants?
Paperwork is minimal. A Department of Labor Business Consultant will service your grant from start to finish.
If you are interested in getting additional information, please contact your regional business services specialist. The grant money is available on a first-come, first served basis.